



The 2009 Compensation Handbook for Church Staff

Richard R. Hammar

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OVERVIEW Every church and its employees want to feel confident that their compensation plan is reasonable and fair. Now you can know for sure by comparing your plan with those of thousands of other church workers nationwide. Based on a national survey, The 2008 Compensation Handbook for Church Staff provides reliable church employee compensation breakdowns for part-time, full-time, church size, income budget, and geographical setting. With this information, you can compare your plan to other churches that have similar positions and demographics. Compensation profiles are broken down by categories so you can easily determine: -Base salary -Retirement -Health insurance -Housing allowance & parsonage -Life insurance -Continuing education In addition, you'll find compensation levels based on personnel characteristics including years employed, denomination, region, gender, and educational training. Church staff positions profiled include: -Solo Pastor -Senior Pastor -Associate Pastor -Executive/Administrative Pastor -Youth Pastor -Adult Ministry Director -Children's/Preschool Director -Music/Choir Director - Administrator -Bookkeeper/Accountant -Administrative Assistant -Custodian -Part-time Musician/Vocalist

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