



First Line Supervision, 2d Edition

Dr. Lou M Harris Jr., Robert T Theford J.D.

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This book is designed to assist newly appointed police supervisors in developing a leadership style that is effective in today's ever changing culture. The lessons learned are equally applicable to those existing supervisors who wish to sharpen their leadership skills and abilities within their departments. The principles and examples presented have been the basis for both a college-level course on leadership and a ten year ongoing seminar series attended by over a thousand police supervisors. Through constant feedback, candid discussion and follow-up contacts, the authors address the most common problems facing a supervisor, from leadership basics, stress management, media relations, communication and motivation to goal setting and legal issues. The issues are presented in a conversational style with suggested approaches and examples of what works and what doesn't (and why). The benefits gained include better leaders, increased officer competency, and ultimately, a more professional department.

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